



July 2018 News and Information

Confluence serves as an intersection where we share events, interests, and important information about our Center and the state's all-hazard emergency management pathway programs.

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Confluence Media will support our discussions about the increasing demand for trained and experienced professionals in the all-hazard emergency management fields and what role the Center plays in helping CTC programs, students and employers to meet those needs for well educated professionals in all of the public safety, security and emergency management career pathways.

The King County TV's "[Disaster Zone](#)" interview [Careers in Emergency Management](#) provided information on the establishment of the original Associates and Certificate HSEM degrees, curriculum framework, faculty and internships and work experience opportunities. **Confluence** staff will continue a segment which will be taped in the coming months and will bring graduates from the statewide HSEM Program to share how their work experience opportunities and internships were important for employment and tips they would provide to someone who has an Emergency Management Degree and is looking for employment.

Center Advisory Board Members, Senior Fellows and staff will participate in "Youtube" interviews. Confluence will bring together our six Career Pathway employers, students, faculty, employers and community members to discuss a variety of issues and interests. Confluence will serve as an intersection where we can come together to share events, interests and important information about our career pathways so "stay tuned".

PREPAREDNESS

Is a Lack of Institutional Knowledge Plaguing Emergency Management?

As boomers retire, are they taking all this knowledge with them? Should they?

The Center's Advisory Board co-chair Curry Mayer shares her perspectives on issues for young emergency managers.

"We haven't really prepared for succession in terms of having a group of

people with a lot of institutional knowledge and a lot of activation experience and I think that's probably our biggest challenge," said Curry Mayer, emergency manager of Bellevue, WA, who has been in the field for more than 25 years.

READ MORE...She makes some excellent points about [how important it is for young managers to have disaster experience.](#)



Emergency Management Once Removed



[Why Recovery Exercises Fall Short](#)

By Jim Mullen

Recently I attended an Initial Planning Meeting for the Central United States Earthquake Consortium 2019 exercise ominously entitled “Shaken Fury”. The discussion as it related to the acknowledgment of challenges that proposed scenario poses for recovery officials caused me to ponder why recovery exercises have rarely succeeded over the years. I think I know. Most exercises are response-centric, and response personnel are often the principal planners. Said planners, be they military, or police and fire, focus on what they know. They don’t “know” recovery. Most large disaster exercises, then and now, suffer from serious, avoidable planning flaws. Read more in this month’s “Emergency Management Once Removed.” [Read more use link above.](#)



LAW ENFORCEMENT TRAINING STUDY PASSED IN 2019 LEGISLATIVE SESSION

The Office of Financial Management (OFM) is seeking a vendor to evaluate the future provision of basic law enforcement training by community colleges as required by the 2018 Legislature in the supplemental capital budget (ESSB 6095, Section 1019). The purpose of the study is to develop an implementation plan to provide required basic law enforcement training through student paid programs provided by the community and technical colleges. The consultant must also review the costs, benefits, and risks to the state of Washington.

Early July the Center learned of a \$300,000 allotment that was included in the state’s Supplemental Capital Budget for a Law Enforcement Training Study (ESSB 6095, Section 1031) and we informed State Board staff. The purpose of the study is to develop a plan to provide basic law enforcement training through student paid programs provided by the community and technical colleges. The final study is due by January 31, 2019.

At the request of State Board staff, we met with the Policy Analysts at OFM who will be managing this study to talk about the proposal and provide them with a briefing on our state’s CTC Criminal Justice Programs. The RFQQ is due mid-August and we have been assured by OFM staff that the State Board, Center and Criminal Justice Programs will be included as stakeholders during the information gathering completed by the contractor.

There are significant implications for the CTC system related to the implementation of a basic law enforcement program related to capacity and capability of the current Programs to deliver

additional training now delivered by the Criminal Justice Training Commission. Over the past two years the state's Criminal Justice Programs have worked to establish a common core curriculum for the 20 CJ Associates degrees and discussed the possibilities of offering Academies within regions at specific colleges to address the severe shortage of Academy trained law enforcement professionals.

The State Board and Center staff will actively monitor the progress of the RFQQ and study and keep the colleges and programs updated. Contact Linda Crerar, lcrerar@pierce.ctc.edu.



Bridging the Role of Academic and Practitioner in Teaching About Technology in Your Career Field



On July 30, thanks to a funding from of Excellence for



a training-the-trainers course that provides faculty an opportunity to learn how they can improve their teaching and increase the learning outcomes of their students when teaching about technology.

the UW's Foster School of Business, the Centers GT/Supply Chain and HSEM were able to bring faculty together from across our CTC community to begin the process of building a template for

Jeanette Smith-Perrone, Networking and Cyber Security Faculty at Tacoma Community College, facilitated the workshop. The Workshop focused on questions about whether academics are speaking the same language as digital natives and industry? Participants discussed the gap in industry expectations and academic training while knowing your own "techno competency". Faculty discussed current teaching approaches and training designs that can be made accessible to our faculty which will significantly improve instruction and learning outcomes when teaching technology in our career fields. The Workshop identified gaps and needs and next steps for developing a train-the-trainers course that can be shared with all of our CTC colleges. A report will be available in August. The planning team expects to host additional workshop sessions with students and industry to continue to build a training curriculum.

Securing the Supply Chain Forums 2018-2019



On **October 26**, the Centers of Excellence for Agriculture/Natural Resources, Homeland Security-Emergency Management, Global Trade/Supply Chain, and Allied Health are organizing two Securing the Supply Chain Forums for 2018-19.

The first Forum will be held on October 26, at Walla Walla College and will focus on food security, safety and defense and building business and economic resilience for our state's

agriculture and food supply communities. Speakers will include our agro-businesses, government, faculty and staff from CTC Programs across the state. The Save the Date announcement will be distributed and registration will begin mid-August. Contact Kellie Hale for additional information khale@pierce.ctc.edu.



Securing the Medical Supply Chain

In April 2019, the four Centers of Excellence will host their sixth Securing the Supply Chain Forum. The planning workgroup has identified several issues they want to see addressed during the Forum.

Current topics include an broad overview of the medical supply chain; understand and discuss the vulnerabilities and risks associated with security, transportation, availability of raw materials and challenges experienced

by suppliers, distributors, and receivers; discuss supply and demand expectations on the availability of medical supplies, and equipment during a significant disaster or emergency; explore operational, communications, and planning requirements needed to facilitate altered standards of care during an emergency and understand and discuss with educators, employers, governments and local public health officials supply chain issues/impacts. Please watch the Confluence monthly journal for additional planning information and you can contact Kellie Hale at khale@pierce.ctc.edu.

Center's K-12 Career Pathways Workgroup

The Center has formed a K-12 Career Pathways Workgroup of Advisory Board, Senior Fellow, CTC and Center staff. The group will meet early August to share information, identify our targets/outcomes with K-12 in several areas and address a short and longer term plan for "running start" like approach for K-12 in the public safety/all hazard emergency management career fields using the Community Emergency Management Training (CERT) as its model curriculum. Catherine (Cat) Robinson our Center's new NW Education and Outreach Coordinator will help lead this initiative. Cat has developed a model CERT program which she teaches at Redmond High School.



Linda was honored to be asked by Pierce College to represent the College and Center as a Board Member on the South Puget Sound Chapter. Linda has been working with Bonnie Bush, Executive Director for the Chapter, to meet with Regional Department Heads and Chapter staff about partnering to develop an internship program that can be expanded statewide for all of our community colleges. Bonnie has also asked for assistance in recruiting other college representatives for the other statewide Chapters located in Tri-Cities, Bremerton, Bellingham and Spokane. If you are interested in serving on an American Red Cross Board please let Linda know at lcrerar@pierce.ctc.edu.

The South Puget Sound Chapter does serve our South Sound communities providing emergency response services for our residents who have been effective by fires in their residences. The Chapter does use volunteers who are trained to assist in a variety of roles. For all of our all hazard emergency management pathway program students volunteering with Red Cross and local and county government emergency management organizations is an excellent way to gain much needed work experience that will compliment your degrees. You can contact the Regional Office at: [American Red Cross About Us](#)

2018 Washington State Emergency Management Conference
 Tuesday, September 18, 2018 - Thursday, September 20, 2018
 Northern Quest Resort & Casino

WSEMA’s annual conference will be held in Spokane September 18 – 20. The Center will have a booth at the conference provide information on all of our six career pathway programs. Students, faculty and professionals in the field are welcome to attend.

REGISTER GO TO: <https://www.regonline.com/2018WSEMAConference>

Women in Leadership Upcoming Forum



Wednesday, October 3, 2018
Highline College – Building 2
9:00 a.m. to 3:30 p.m. Registration is open for the fourth annual [Women in Leadership Forum](#). This year’s topic is Women in Politics. A record number of women are running for office. There is an unprecedented surge of first time female candidates running for offices big and small, from the U.S. Senate, and state legislatures to local school boards and city government. Registration is FREE! You can sign up here: <https://tinyurl.com/ybzmcmwu> Continental breakfast and lunch will be provided for those in attendance. Seating is limited so please sign up soon.

2018 COE Schedule of Events

July 30	Workshop “Teaching Technology” SBCTC faculty statewide – Highline
September 18-20	WSEMA Annual Conference, Spokane WA
October 3	Women in Leadership, Highline College
November 2	HSEM COE Advisory Board Meeting